

DS HR STRATEGY FORUM
“A Celebration of Success”
AGENDA
Tuesday Feb 6th, 2018

8:00-9:45am	<p>8:00-8:30am Breakfast</p> <p>8:30-8:45am Welcome and Introductions - Ann Bilodeau and Christine Kuepfer</p> <p>8:45-9:45am Keynote Speaker –Jennifer Moss “The Happiness Economy”</p> <p>8:00am to 6:30pm – Tradeshow</p> <p><i>Trillium Ballroom</i></p>			
9:45-11:00am	<p>Session 1</p> <p>Evaluating the impact of the DSHR Strategy</p> <p><i>Target Audience: HR, Senior Management, Management</i></p> <p><i>Algonquin AB</i></p>	<p>Session 2</p> <p>Learning Outside the Classroom</p> <p><i>Target Audience: Management, HR / Training Professionals</i></p> <p><i>Algonquin CD</i></p>	<p>Session 3</p> <p>Unveiling the new DS HR Strategy Marketing Materials</p> <p><i>Target Audience: Communications Professionals, DSP</i></p> <p><i>Cabinet Room</i></p>	<p>Session 4</p> <p>Best Practices: Recruiting and Retaining Francophone Staff</p> <p><i>Target Audience: Management, HR Professionals</i></p> <p><i>Mackenzie Room</i></p>
11:00-11:15am	<p>Break</p>			
11:15am-12:30pm	<p>Session 5</p> <p>Individualized Funding: Engaging Workers, Supporting Families – New Challenges in 2018</p> <p><i>Target Audience: Senior Management, HR Professionals, Management</i></p> <p><i>Algonquin AB</i></p>	<p>Session 6</p> <p>Measuring Performance for Positive Outcomes and Impact.</p> <p><i>Target Audience: HR Professionals, Management</i></p> <p><i>Algonquin CD</i></p>	<p>Session 7</p> <p>Conflict Resolution- Increasing Understanding</p> <p><i>Target Audience: HR, Senior Management, Management, HR Professionals</i></p> <p><i>Cabinet Room</i></p>	<p>Session 8</p> <p>Embedding Core Competencies into your Agencies Culture</p> <p><i>Target Audience: Direct Support Professionals, Colleges</i></p> <p><i>Mackenzie Room</i></p>

12:30-1:30pm	Lunch - Trillium Ballroom			
1:30-2:00pm	<p>Greetings from the Provincial Network on Developmental Services: Janet Noel-Annable, CEO, Christian Horizons</p> <p>Greetings from Rupert Gordon, Assistant Deputy Minister, Community and Developmental Services Division, MCSS</p> <p><i>Trillium Ballroom</i></p>			
2:00-3:15pm	<p>Session 9</p> <p>ESA Compliance 2018: Key Deadlines under Bill 148, Self-Audit Tips and What to Expect in an Inspection</p> <p><i>Target Audience: Senior Management, Management, HR Professionals, Communications/Training</i></p> <p><i>Trillium Ballroom</i></p>			
3:15-3:30pm	Break			
3:30-4:45pm	<p>Session 10</p> <p>Creating Successful Outcomes for Workplace Retirement Plans – for employers and employees</p> <p><i>Target Audience: Senior Management, HR Professionals</i></p> <p><i>Algonquin AB</i></p>	<p>Session 11</p> <p>Engaging a Multi-Generational Office – Version 2.0</p> <p><i>Target Audience: Senior Management, Communications, DSP's</i></p> <p><i>Algonquin CD</i></p>	<p>Session 12</p> <p>Self-Managing Teams</p> <p><i>Target Audience: Management, HR / Training Professionals</i></p> <p><i>Cabinet Room</i></p>	<p>Session 13</p> <p>Maintaining Position Equity</p> <p><i>Target Audience:, HR / Training Professionals, Managers</i></p> <p><i>Mackenzie Room</i></p>
5:30-6:30pm	Networking Reception <i>Trillium C</i>			
6:30pm-9:00pm	6:30-7:30pm	Dinner – Trillium Ballroom		
	8:00pm-11:00pm	After Dinner Social Lounge – Cabinet Room		

DS HR STRATEGY FORUM
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Wednesday, February 7, 2018

8:00-9:30am	8:30-9:15am 9:15-9:30am	Breakfast Welcome / Door Prize Draws – Ann Bilodeau and Christine Kuepfer
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Trillium Ballroom

9:45-11:00am	<p>Session 14</p> <p>High Impact and Low Cost Analytics Initiatives for HR Practitioners</p> <p><i>Target Audience: Senior Management, HR Professionals</i></p> <p><i>Algonquin AB</i></p>	<p>Session 15</p> <p>World Café</p> <p><i>Target Audience: Direct Support Professionals, Colleges, Management, Senior Management</i></p> <p><i>Trillium Ballroom</i></p>	<p>Session 16</p> <p>Managers/Supervisors Training and Development Project</p> <p><i>Target Audience: Senior Management, Management, HR / Training Professionals</i></p> <p><i>Algonquin CD</i></p>	<p>Session 17</p> <p>Emerging Leaders and Mentorship Program</p> <p><i>Target Audience: Direct Support Professionals, Managers</i></p> <p><i>Cabinet Room</i></p>
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11:00-11:15 am	Break			
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11:15-12:30pm	<p>Session 18</p> <p>Coaching in Developmental Services</p> <p><i>Target Audience: Senior Management, HR/Training Professionals</i></p> <p><i>Algonquin AB</i></p>	<p>Session 19</p> <p>Navigating Difficult Conversations through the Use of the Core Competencies</p> <p><i>Target Audience: Senior Management, Colleges, Training, DSP</i></p> <p><i>Trillium Ballroom</i></p>	<p>Session 20</p> <p>Take a Chance- Make a Change</p> <p><i>Target Audience: Senior Management, Direct Support Professionals, Communications, Colleges</i></p> <p><i>Algonquin CD</i></p>	<p>Session 21</p> <p>Technical Competencies for Intervenor Services</p> <p><i>Target Audience: Management, Direct Support Professionals</i></p> <p><i>Cabinet Room</i></p>
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12:30pm - Lunch - Together with From Presence to Citizenship Learning Exchange

1:00pm- Closing Keynote Speaker: John Draper - Inclusive Leadership

2:00pm- Closing Remarks - Ann Bilodeau and Christine Kuepfer

Trillium Ballroom

Door Prize Draws - Must be present

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