

**COMMUNITY LIVING LONDON**  
**190 Adelaide St. S., London ON N5Z 3L1**

**Job Opportunity Advertisement**

<b>DATE:</b>	<b>POSITION TITLE: DSW II</b>
<b>CLASSIFICATION(s) :</b>	<b>SALARY: \$00,000.00 - \$00,000.00 per year/hourly</b>
<b>DEPARTMENT:</b>	<b>LOCATION:</b>
<b>HOURS: 40 hours per week, shift and rotate</b>	<b>TYPE OF ADVERTISEMENT: Temporary Assignment</b>
<b>OPEN TO: All employees of Community Living London</b>	<b>CLOSING DATE:</b>
<b>DIVERSITY STATEMENT:</b> Community Living London is committed to building a diverse workforce reflective of Canadian society. As a result, it promotes employment equity and encourages women, Aboriginal persons, persons with a disability and members of visible minority groups to apply.	
<b>GENERAL INSTRUCTIONS:</b> Applicants must clearly demonstrate on their application and during the selection process that they meet all the essential criteria. During the selection process you must provide concrete examples which illustrate how you meet each qualification. Candidates will not be solicited for missing information.	
<b>ESSENTIAL QUALIFICATIONS:</b>	
<b>EDUCATION:</b> D.S.W., B.A. in related field, CYW or proven equivalency by an accredited college or university	
<b>OPERATIONAL REQUIREMENTS:</b> Current First Aid, Pharmacology, CPR, NVCI (CPI), Musculoskeletal Disorder Prevention and WHMIS Valid G class driver's licence is required	
<b>EXPERIENCE:</b> Experience in developing and facilitating Individual Support Plans in cooperation with Support Networks Substantial experience in supporting people with intellectual disability, aggressive behavioural challenges, autism and other disabilities Experience in fulfilling leadership roles Experience in providing personal care Experience working with families in the planning and delivery of supports Demonstrated experience in utilizing NVCI (CPI) techniques Experience in administering and managing medications	
<b>ABILITY, SKILL AND KNOWLEDGE:</b> Demonstrated ability to plan activities that reflect individualized interests Demonstrated Ability and knowledge enhancement of Personal Outcome Measures Knowledge in supporting people with intellectual disability, aggressive behavioural challenges, autism and other disabilities Proven ability to create unique opportunities to people who require intense behavioural supports Ability to demonstrate success in adopting to a variety of people, situations and environments Proven ability to prioritize tasks while juggling multiple schedules in a busy environment Ability to support a number of people with diverse needs at any given time Skilled in utilizing computer software for data collection and other purposes and familiarity with the AIMS database Knowledge of Employee responsibilities in accordance with Occupational Health & Safety Act Proven ability to present an image of professionalism and have a positive impact while promoting an environment of quality customer service	

Strong written and verbal communication skills  
 Ability to problem solve and good organizational skills  
 Ability to work independently and in a team environment  
 Proven ability to develop and implement behaviour protocols with extensive data collection, while working with a multi-disciplinary team  
 Proven ability to develop and access community based opportunities

**PERSONAL SUITABILITIES (Core Competencies)**

Creative Problem solving and decision making. Uses logic and common sense to solve problems effectively. Ability to solve problems independently. Generates solutions to work situations, trying different and novel ways to deal with challenges.  
 Initiative – a self-starter who takes appropriate action.  
 Adaptability – maintains effectiveness in varying environments.  
 Teamwork – works effectively as a member of a group.

**ASSET QUALIFICATIONS:**

**knowledge of lifts as asset, sign language, ESS trained**

**AODA STATEMENT:** Community Living London is committed to developing inclusive, barrier-free selection and appointment processes and work environments. If contacted in relation to this process, please inform the organization's representative of your need for accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner.

**OTHER NOTES:** Reference checks will be sought. An interview will be administered. A written examination may be administered. Candidates must meet the essential qualifications to be appointed to a position. Please identify clearly your current classification and your employment status on your resume and/or application form. Acknowledgment of receipt of applications will not be sent; we will contact candidates when the screening process is completed. You must provide proof of your education credentials. For this selection process, our intention is to communicate with the candidates by email. Candidates who apply to this selection process must include in their application a valid email address and make sure that this address is functional at all times and accepts messages from unknown users (some email systems block these types of email).

**Qualified applicants please submit written applications to: [indu.radhakrishnan@cfl.on.ca](mailto:indu.radhakrishnan@cfl.on.ca)**

**Indu Radhakrishnan  
 Manager of Organizational Development  
 190 Adelaide St. S.,  
 London, Ontario N5Z 3L1**

**PLEASE POST ON O.P.S.E.U. BOARD**