

## **JOB OPPORTUNITY**

### **DIRECT SUPPORT PROFESSIONAL (Temporary Full-Time – Approximately 11 Months)**

**Location: 44 Wordsworth St.; Kitchener, ON**

KW Habilitation is a progressive, person-centered organization that supports children, youth and adults with developmental disabilities in the Kitchener-Waterloo area. Our vision is, “a community where everyone belongs and participates”.

We’re looking for an enthusiastic person who can join our team. Specific duties for this role include, providing respectful and self-determined support, promoting people’s abilities, providing opportunity and education for growth and development, honoring personal choice and informed decision-making, and implementing individualized plans with attainable outcomes.

Qualifications we are looking for...

- College diploma (2 years), Developmental Service Worker (DSW) Apprenticeship Certificate, and/or University degree in Human Services.
- Minimum one year direct experience.
- A comprehensive understanding and demonstration of Core Competencies and person-centered support and planning concepts
- Ability to implement positive approaches for any demeanor, work as an integral part of the team, and be an effective interpersonal communicator
- Able to provide physical (e.g., lifting, transfers) and behavioural support as required.
- You must believe in an inclusive community, fostering independence, and advocating for others to have their own voice
- Able to demonstrate initiative, resilience, collaboration, creative problem-solving and decision-making
- A valid G/G2 driver’s license, current First Aid, NVCI, and computer skills are also essential

The position is for 40 hours per week, with rotating shifts: 12:30-8:30 pm; 2:00-10:00 pm; 4:00 pm-Midnight, and every 3<sup>rd</sup> weekend.

Please forward your resume and cover letter no later than May 14, 2018 (at 5:00 pm) to:

Attn. Human Resources  
KW Habilitation  
99 Ottawa Street South  
Kitchener, ON N2G 3S8  
Fax: 519-571-1629  
Email: [humanresources@kwhab.ca](mailto:humanresources@kwhab.ca)

*KW Habilitation is committed to developing an inclusive, barrier-free selection process and work environment. If contacted in relation to the selection process for this posting, please advise Human Resources of any accommodation needs to enable your candidacy to be assessed in a fair and equitable manner.*

We thank all applicants; however only those selected for an interview will be contacted.

“A community where everyone belongs and participates”