



camphill communities ontario
Living, Learning and Working Together

JOB POSTING

We are seeking staff who will enjoy and successfully work independently and together in a supportive team environment in a variety of locations supporting individuals with developmental disabilities who reside in a wide range of living situations.

POSITIONS AVAILABLE

PART TIME & CASUAL POSITIONS – part time is 28 to 40 hours biweekly (includes every other weekend)

Summary:

The Direct Support Worker provides supervision and support as needed to people with developmental disabilities in all aspects of daily living including personal care, domestic skills, home maintenance, money management, use of community businesses and resources, recreation, medical, medications and safety.

Due to the nature of the work, work schedules include a combination of days, afternoons and weekends and are based on the needs of the persons supported.

Requirements:

- Demonstrate a caring, supportive approach that maintains dignity and integrity of people receiving services.
- Knowledge of available and relevant community resources
- Able to inform individuals about options, and provide opportunities and experiences, supports exercise of choice and educates about risks and benefits
- Demonstrated knowledge of Personal Outcome Measures in supporting individuals to develop a plan and achieve their goals
- Demonstrate and understand the importance of empowering people to support themselves to be healthy, happy and safe
- Knowledgeable about mental health and best practices in supporting people with those concerns
- Perceptiveness and ability to resolve conflict in a diplomatic and reasonable manner.
- Demonstrate initiative, be resourceful and creative.
- Work independently and collaboratively within the team and with the organization.
- Promote practices that are inclusive, respectful and sensitive to diverse communities, including age, culture, and language.
- Monitor and promote practices that support people's health and safety.
- Design, implement and monitor progress of activity and recreational programs consistent with peoples Individual Support Plans that will enhance physical, mental and psychosocial well-being of people
- Excellent interpersonal and communication skills;
- Planning skills, flexibility, dependability and reliability
- To advocate for and respects confidentiality at all times.
- To apply appropriate responses to unpredictable behaviour.
- To maintain all required program records and documentation.
- A willingness to learn with and from people with disabilities
- Be open to continuous learning as required
- Support other relevant duties that may be developed or assigned by the supervisor.

Education and Skill Requirements:

- Must be successfully trained in and possess current certifications in CPR, NVCI, First Aid, and Medication Administration
- DSW College Diploma or an equivalent diploma or degree in social sciences. Minimum two-year college program; and/or Curative Education and Social Therapy diploma or equivalent Camphill seminar and experience.
- A demonstrated maturity and desire to work with adults with developmental disabilities within the Camphill Philosophy
- Excellent communication, listening and interpersonal skills
- A valid G driver's license

Please submit your resume with cover letter quoting DSW01 to resume@camphill.on.ca by no later than 5pm on Wednesday, 26th of October, 2018.

Camphill Communities Ontario is an equal opportunity employer. We welcome applications from all qualified candidates.

Only candidates selected for an interview will be contacted