

COMMUNITY LIVING LONDON
190 Adelaide St. S., London ON N5Z 3L1

Job Opportunity Advertisement

POSITION TITLE: Direct Support Professional	CLASSIFICATION(s): Full Time - DSW 2
DEPARTMENT: Accommodation Services	SALARY: \$52,083.20 - \$53,768 plus benefits as per the Collective Agreement
HOURS: 40 hours per week, rotating shift	TYPE OF ADVERTISEMENT: Permanent
<p>GENERAL INSTRUCTIONS: Applicants must clearly demonstrate on their application and during the selection process that they meet all the essential criteria. During the selection process you must provide concrete examples which illustrate how you meet each qualification. Must provide proof of education credentials along with your application. Two supervisory references are required. Please ensure you provide full contact details including phone and e-mail address for reference. Candidates will not be solicited for missing information.</p>	
ESSENTIAL QUALIFICATIONS:	
<p>EDUCATION: D.S.W., C.Y.W., B.A. in related field, successful completion of the DSW Apprenticeship Program, or proven equivalency by an accredited college or university</p>	
<p>OPERATIONAL REQUIREMENTS: Vulnerable Sector Police Clearance for employment purposes issued within the last 12 months Valid G class driver's licence is required Current First Aid, CPR, CPI (NVCI), Musculoskeletal Disorder Prevention and WHMIS If not already obtained, this training will be offered internally to the successful candidate.</p>	
<p>EXPERIENCE: Substantive experience in supporting people with an intellectual disability, dual diagnosis, obsessive compulsive disorder, anxiety disorders, behavioural challenges and self –injurious behaviour Experience in providing personal care Experience in case management Knowledge and experience in developing, following and facilitating Life Plans in cooperation with Support Networks Demonstrated experience in utilizing computer software for data collection and other purposes Demonstrated experience in utilizing CPI techniques and interventions Experience in administering and managing medication</p> <p>ABILITY, SKILL AND KNOWLEDGE: Ability to participate in activities that reflect individualized interests Demonstrated success in adapting to a variety of people, situations and environments Ability to show innovative and progressive attitude with a commitment to the enhancement of Personal Outcome Measures Knowledge of Trauma and Post Traumatic Stress Disorder Proven ability to prioritize tasks while juggling multiple schedules in a busy environment. Knowledge of Employee responsibilities in accordance with Occupational Health and Safety Act Ability to present an image of professionalism and have a positive impact when communicating Strong verbal and written communication skills Good organizational skills and time management ability Able to work independently and in a team environment. Proven ability to develop and implement behaviour protocols with extensive data collection, while</p>	

working with a multi-disciplinary team
Proven ability to provide supports using a Person Centred Approach
Ability to assist team members with carrying out developed protocols

PERSONAL SUITABILITIES (Core Competencies)

Collaboration
Resilience
Interpersonal Relations & Respect

ASSET QUALIFICATIONS:

Training Related to:
Trauma and Post Traumatic Stress Disorder Training or Certificate
Anxiety Disorder Training or Certificate

Valued people Inclusive Community:

Community Living London is committed to building a diverse workforce reflective of Canadian society. As a result, it promotes employment equity and encourages women, Aboriginal persons, persons with a disability and members of visible minority groups to apply. Community Living London is committed to developing inclusive, barrier-free selection and appointment processes and work environments. If contacted in relation to this process, please advise the organization's representative of your need for accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner.

OTHER NOTES:

Reference checks will be sought. An interview will be administered. A written examination may be administered. Candidates must meet the essential qualifications to be appointed to a position. Please identify clearly your current classification and your employment status on your resume and/or application form. Acknowledgment of receipt of applications will not be sent; we will contact candidates when the screening process is completed. You must provide proof of your education credentials. For this selection process, our intention is to communicate with the candidates by email. Candidates who apply to this selection process must include in their application a valid email address and make sure that this address is functional at all times and accepts messages from unknown users (some email systems block these types of email).

Qualified applicants please submit written applications to: Postings@cll.on.ca

**Holly Olynyk
Human Resources Coordinator
190 Adelaide St. S.,
London, Ontario N5Z 3L1**