



When submitting an application by email, include **JOB CODE** in the subject line.

<b>JOB CODE</b>	<b>R6-DS-2017</b>
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<b>JOB POSTING</b>			
<b>JOB TITLE</b>	<b>Relief Residential Support Workers</b>		
<b>REPORTS TO</b>	<b>Program Supervisor</b>	<b>LOCATION</b>	<b>Hamilton: Various Group Home Locations</b>
<b>DIVISION</b>	<b>Developmental Services</b>	<b>HOURS OF WORK</b>	<b>Relief/On Call (0-15 HRS)</b> Various day/afternoon/evening/overnight shifts, weekday/weekend/stat holidays (No guaranteed hours)
<b>POSTING DATE</b>	<b>MAY 2018</b>	<b>START DATE</b>	<b>ON-GOING</b>
<b>POSITION DESCRIPTION</b>			
<p>YWCA Hamilton is dedicated to strengthening women’s and girl’s voices, broadening their choices, building dynamic leadership and providing essential services that promote safe, inclusive and equitable communities.</p> <p>We offer a stimulating and challenging environment that values the diversity of individuals and ideas.</p> <ul style="list-style-type: none"> <li>• Opportunity for professional development and growth</li> <li>• Staff Fitness and Aquatic membership</li> <li>• Staff discounts for childcare and recreation</li> </ul> <p><b>KEY FUNCTIONS:</b></p> <p>This employee will provide delivery of direct support services to individuals we support within their residential group home setting and community. The staff is responsible for providing opportunities for residents to participate, to their full potential, in recreation, social, leisure and special events as planned in order to increase or maintain their social, physical, emotional and intellectual well-being. Support services include all areas of daily living: hygiene/toileting routines, medication dispensing, meal preparation/feeding, housekeeping, chores, safety, nightly inspections, programming, behaviour supports, opportunities to participate fully in planned recreational, social and leisure programming community participation, and promote social inclusion. Provide supervision and ensure safety of individuals at all times. Will complete required reports/documentation as assigned. May be required to support individuals who display challenging behaviours and will be required to implement behavior support plans/strategies/protocol in keeping with the YWCA Hamilton Mission, Vision and Values.</p>			
<b>QUALIFICATIONS</b>			
<ul style="list-style-type: none"> <li>• Must have College Diploma in Developmental Service Worker (DSW), Social Service Worker (SSW), Community Service Worker (CSW) or Personal Support Worker (PSW) or enrolled in college / university human services related program</li> <li>• Minimum 1-2 years’ work or volunteer experience working with adults with a developmental disability in residential group home / community setting / day program</li> <li>• Experience, knowledge and ability to work with individuals with challenging behaviours</li> <li>• Must have valid Class G Drivers’ License</li> <li>• Must have excellent written and verbal communication skills</li> <li>• Must be able to work evenings, weekends, and statutory holidays</li> <li>• Proficiency with MS Office Applications including but not limited to Word, Excel and Outlook</li> <li>• Working from a feminist, anti-oppressive / anti-racist perspective</li> <li>• Bilingual English / French or other languages an asset</li> <li>• Must provide a current Vulnerable Sector Police Check or willingness to obtain at own cost</li> <li>• Must have current Emergency First Aid/CPR Certificate or willingness to obtain at own cost</li> <li>• Attend and participate in mandatory training such as but not limited to Health and Safety Training, AODA, AR/AO, Non-Violent Crisis Intervention Training (NCI)</li> </ul> <p><b>Please Note:</b> The physical demands of the role may include, but are not limited to lifting (up to 25 kg), bending, twisting, reaching, sitting or standing for extended periods, walking, pushing, pulling, and moving constantly throughout the shift.</p>			
<b>Please submit resume and covering letter by e-mail, mail or fax, to YWCA Hamilton.</b>			
<b>CLOSING DATE:</b>		<b>ON-GOING</b>	
	jobs@ywcahamilton.org		75 MacNab Street South, Hamilton, ON L8P 3C1 Fax: 905-522-1870 <b>Attention: Human Resources</b>



As part of YWCA Hamilton's commitment to Access and Equity, we strive to represent the diverse communities that we serve. Individuals who are First Nations, Métis, immigrant, refugee, lesbian, gay, bisexual, or transgender; and individuals with disAbilities and from racialized communities are encouraged to apply.

**Attention Applicants:**

Thank you for your interest in YWCA Hamilton, however, only candidates selected for an interview will be contacted. Please inform us of accommodation requests during interview booking.

