

Job Opportunities
Residential Support Workers (Full Time and Part Time)

E3 Community Services Inc. is a multi-service agency offering a broad array of supports for children, and adults with developmental disabilities. The agency also provides programs to the broader community such as Day Care and EarlyON, as well as services such as ReUse Centre and Oasis by the Bay Vacation Suites.

Why Work for E3?

E3 Community Services Inc. is a rewarding place to work. Whether you are interested in working as a front line staff member providing care for the people we support or in a position at the main office, E3 provides employees with a sense of pride and accomplishment and the ability to impact others in their daily lives. We strive to educate, enable and empower not only the people we support but also our employees.

We offer a competitive compensation package including:

Health, dental, life and accident benefits for employees who work 30+ hours/week
RRSP plan
Employee Assistance Program
An extremely generous vacation entitlement
Time off through Floater days and personal leave
On-site training
Opportunities for advancement within the organization
A collaborative and supportive work environment

The successful candidates will:

Provide supervision and support to individuals living in a group home setting in all aspects of daily living including personal care, domestic skills, home maintenance, money management, use of community businesses and resources, recreation, medical, medications and safety. They will participate in the planning process for individuals and assist in development of strategies to achieve the plan. They will also assist with the maintenance of the work site and keep up to date on agency information, policies and guidelines.

Support workers will practice fiscal responsibility to individuals and agency and maintain accurate individual and agency records, following reporting procedures, and assuming other administrative duties. They will promote safety and well being of self and others.

As well, they will act as a liaison between internal and external contacts while maintaining professionalism in all aspects of duties and current standing in required courses.

There is a requirement to work varied hours and days during the week. Work location and shift rotation is subject to change based on program and individual needs. Shifts will include statutory holidays as needed.

Educational Requirements:

- Human Services Diploma (DSW, SSW, PSW) or equivalent is preferred but not required
 - Keen interest in working with developmentally disabled individuals
 - First Aid/CPR certificate
 - NVCi certificate or willingness to obtain
 - Driver's License and reliable transportation
 - French language proficiency would be an asset

Come join us today and see what a difference you can make in the lives of others!

Accommodation will be provided in accordance with the Accessibility for Ontarians with Disabilities Act (AODA).

E3 is committed to supporting a culture of diversity and inclusiveness across the organization. We believe in equal opportunity and it is our priority to ensure a barrier-free recruitment and selection process. If you are contacted for a position, please notify Human Resources of any accommodation needs you may have during the selection process. Information received regarding the accommodation needs of applicants will be addressed confidentially.

We thank all respondents for their applications but only those selected for an interview will be contacted.

Salary Range: starting at \$17.77 - \$19.12 per hour depending on time of shift and experience/education

Interested candidates should forward their résumés to:

nmacdonald@e3.ca